



FLOURISHING TOGETHER

Mendoza Statement on Community and Respect

As a business school guided by the University of Notre Dame's Catholic identity, the Mendoza College of Business recognizes the inherent dignity of every human person. We are committed to building a community of belonging and inclusion based on respect for each and every individual as foundational to both shared and individual flourishing.

Our vision is supported by three principles:

- The **shared purpose of business** is to contribute to human flourishing by serving others in response to the gifts we've received. At Mendoza, we develop our students as servant leaders who contribute to the common good through business and are committed to respecting human dignity and solidarity within the larger community.
- The **shared priority of business** is to cooperate well with all stakeholders in solidarity, which is at the heart of being good team players. Mendoza fosters a spirit of cooperation among our students, faculty and staff that recognizes our fundamental interconnectedness and shared responsibility for one another's well-being, with special care for those who are most vulnerable.
- The **shared practice of business** is to compete with excellence in a social environment where each person supports the other in subsidiarity toward personal growth and development. As Our Lady's business school, we believe that true competitive excellence in the marketplace flows from our prior, internal commitment to becoming the best version of ourselves, by the grace of God and with the help of others.